

Frank Gessner.

Entrepreneur · Mentor · Investor · Speaker

Entrepreneurial clarity, leadership under pressure, and building companies that last.

ABOUT FRANK

Frank Gessner has spent more than 30 years inside the complexity that founders actually face — not the sanitised version that makes it into business books. Two IPOs. Hypergrowth. Teams of 8,000. Multiple investments. And the slower, harder work of building companies that stay healthy as they scale.

He does not speak to entrepreneurs from the outside. He speaks as one — with the founder clarity that only comes from having lived the decisions, not just observed them.

30+

Years of entrepreneurial experience

2

IPOs led from within

8K

People led at peak scale

SPEAKING THEMES

- 01 **Founder clarity under pressure**
How complexity silently destroys execution.
- 02 **The company mirrors the entrepreneur**
Why leader stability shapes business stability.
- 03 **Strategic drift kills compounding**
How unclear direction creates too many initiatives.
- 04 **Inner leadership for Founder-CEOs**
Why entrepreneurs become the bottleneck — and how to change that.
- 05 **Healthy growth with business operating systems**
How Bloom Growth helps teams prioritize, communicate and execute.

AVAILABLE FORMATS

Keynotes

Podcast interviews

Fireside chats

Panels

Founder talks

EO / entrepreneur community sessions

Leadership team sessions

Workshops / Retreats

WHAT TO EXPECT

Built from experience

30+ years inside real companies. Two IPOs, hypergrowth, 8,000 people. Frank speaks from situations he has actually lived, not from case studies.

Relevant to modern founders

The themes are not historical. They are drawn from what Frank sees now — in mentoring, in investing, in the companies he advises today.

Systems, not motivation

No stage energy, no buzzwords. Frank shares the frameworks and mental models that help founders think and decide more clearly.

Calm, direct, human

The conversations that follow a Frank Gessner talk are often as valuable as the talk itself. That is the point.

BOOK FRANK

- Website frankgessner.com
- Contact frankgessner.com/contact

**"Growth amplifies leadership.
It never hides it."**

— FRANK GESSNER

